

Organization: Office of Diversity Programs and Employee Concerns	OAK RIDGE R2A2 MAPPING	Page 2 of 3	
Roles & Responsibilities (per ORO Manual 110)	Accountabilities (Internal and External)	Authorities Delegated	
		Type	From
		(continued from Page 1) f. Public Law 94-135, the “Age Discrimination Act of 1975” g. Public Law 95-454, the “Civil Service Reform Act of 1978” h. Executive Order 11478, “Equal Opportunity in the Federal Government” i. Title 5, Code of Federal Regulations, Part 720, “Federal Equal Opportunity Program of 8-14-79 j. Title 10, Code of Federal Regulations, Part 1040, “Nondiscrimination in Federally Assisted Programs” of 6-13-80 k. Title 29, Code of Federal Regulations, Part 1604, 11, “Sexual Harassment” l. Title 29, Code of Federal Regulations, Part 1607, “Uniform Guidelines on Selection Procedures” of 9-25-78 m. Title 29, Code of Federal Regulations, Part 1608, “Affirmative Action Appropriate under Title VII of the Civil Rights Act of 1964” of 2-20-79 (continued on Page 3)	
		What authorities are vested in the organization that allows these responsibilities to be carried out? Appraisal? TYPES of DELEGATIONS: Letter from DOE/HQ (i.e., Secretary, Deputy Secretary, Assistant Secretary, etc.)	
		Federal Law (29CFR1910, 10CFR830, etc.)	
What Does this organization do for the department? Is it in <i>direct or indirect</i> support of Departmental missions?	To whom is this organization accountable to? How is accountability assured? External Review	DOE Directives (i.e., DOE Order 521AA) Interagency Agreements (i.e., State, EPA, NRC, etc.) Include implied Authorities	